



**ST LAWRENCE
PRIMARY
SCHOOL**



STRATEGIC PLAN

2020 – 2025

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Principal's Message

This document is prepared around the Strategic Direction of Catholic Education Western Australia and links to their key elements – Catholic Identity, Stewardship, Education and Community. It outlines the school's strategic priorities and the outcomes against which our performance will be measured.

The priorities articulated in this Strategic Plan are focused on strengthening our fundamentals. They are intended to:

- ❖ Advance the Mission of the school
- ❖ Build on our strengths
- ❖ Focus on moving from Good to Excellent
- ❖ Be consistent with our core values and School Vision and Vision for Learning

In formulating this Strategic Plan, the School Leadership Team, Board, Staff, Parents and Community have undertaken a thorough and inclusive process. Through this process, we reviewed how well we are going as a school, identified emerging concerns and discussed new trends and opportunities likely to be faced in the future. We are appreciative of the feedback provided through the community consultation and a commitment to turning our aspirations for the school into a clear path forward. We look forward to working in partnership with parents over the next five years as we embark on this plan and continue to live out our school's vision.

Sheldon Carey

Principal

St Lawrence Primary School



Background

St Lawrence Primary School in Balcatta is a Catholic co-educational Primary School catering for approximately 250 children. The ages and classes span from Three Year Old Pre-Kindy, Four Year Old Kindy and the compulsory years of Pre Primary to Year Six.

The school was originally established by the Sisters of Mercy in 1960 and still maintains a close connection to the Sisters and the Mercy Charism. Our school serves the Parish communities of Balcatta - Gwelup. Spirituality is developed in many ways here at St Lawrence. Our Religious Education curriculum, Masses and Liturgies throughout the school year and the Making Jesus Real (MJR) program all come together to help us build and enhance our spirituality.

We join with the Parish to run the Sacramental Program and this incorporates workshops, information nights and retreats. We have daily prayer to help our students to come closer to God and learn how to give thanks and seek intercessions. The Parish and School are currently served by the Salvatorian Fathers.

St Lawrence is our Patron Saint and our School and Parish are proudly named after this great saint. St Lawrence was born in 225 and was martyred in 258. He is one of the most venerated Saints in the Roman calendar and much loved for his compassion and dedication to the poor. We seek his protection and guidance in our daily lives.

St Lawrence has a long history of being a successful school. The school is highly regarded in the local community and has generally maintained pleasing academic outcomes over the years. The school is well resourced and offers a rich and varied curriculum. School buildings and resources are of a very high standard.

SCHOOL VISION STATEMENT

The current school Vision Statement is “to share the message of God’s love and friendship in a community of learners, developing the full potential of each child

OUR MOTTO

With God's Friendship and Love we grow

SCHOOL CREST



Catholic Identity

Continue to develop and nurture our Catholic Identity by strengthening integration of faith, life and living as a community based on Gospel Values.

CEWA Direction	Strategic Statement	Our Strategic Priorities Improvement Strategies
<i>Inspiring Christ-Centred Leaders</i>	Contemporary models of Gospel leadership that are inclusive, flexible and responsive to the increasing requirements of Church, government and society.	<ul style="list-style-type: none">• Develop core values to enhance Catholic school identity.• Implement our Evangelisation Plan, Focusing on increasing the awareness of Social Justice.• Investigate and develop our Christian Service, Student Leadership and Outreach.

Key Performance Measures

NSI survey – Catholic culture items are maintained with consistency across items and respondent groups.

Implementation of Christian Service and Outreach and Student Leadership opportunities across the years of this plan.

Regular reviews of Evangelisation Plan.

Development and implementation of Core Values.

Stewardship

Continue to develop and nurture our Catholic Identity by strengthening integration of faith, life and living as a community based on Gospel Values.

CEWA Direction	Strategic Statement	Our Strategic Priorities Improvement Strategies
<i>Accessible, affordable sustainable system of Schools</i>	Responsiveness to the Diverse needs of the students.	<ul style="list-style-type: none">• School shows evidence of differentiation which responds to the diverse needs of the students.• Develop clear understanding as to what is aspirational student growth.• Continue good financial management of the school providing financial support to achieve strategic plan goals.

Key Performance Measures

Increased student growth as supported by school data i.e. NAPLAN, PAT ETC.

Efficient resource allocation to meet student needs.

Education

Challenge individual learners to succeed by providing a contemporary learning culture that is consistently based on high expectations and ownership.

CEWA Direction	Strategic Statement	Our Strategic Priorities Improvement Strategies
<i>A School of Excellence</i>	Shared understanding and commitment to a Catholic vision for learning.	<ul style="list-style-type: none">• Develop a consistent school-based approach in the teaching of Literacy and Numeracy to improve student growth.• Continue to collect and analyse data in literacy and numeracy to guide learning and improve student outcomes• Continue to develop consistent approaches to the use of Digital Technologies

Key Performance Measures

Consistent and contemporary Numeracy and Literacy teaching strategies are evident throughout the school.

Evidence of systematic and effective use of data in Literacy and Numeracy is used throughout the school to identify individual needs of students and inform teaching and learning.

ICT Plan – developed and implemented.

Improved student growth in school in Literacy and Numeracy data.

Community

Challenge individual learners to succeed by providing a contemporary learning culture that is consistently based on high expectations and ownership.

CEWA Direction	Strategic Statement	Our Strategic Priorities Improvement Strategies
<i>Catholic Pastoral Community</i>	Open processes for conversation and engagement with all members of CEWA communities and their local church.	<ul style="list-style-type: none">• Review and introduce improved means of communication between parish and school.• Enhance parental engagement in their child's faith formation eg introduce children's Masses and parental participation.• Review avenues of communication to develop a whole school approach to communication

Key Performance Measures

Improved means of communication between parish and school.

Enhance evidence of parental engagement in their child's faith formation.

A whole school approach to communication is evident.

Vision for Learning

Our vision is that St Lawrence is an outstanding Christ Centred school where staff and students have a passion and a love for learning within a nurturing community.

Students feel safe to take risks, learn from failure and understand the relationship between effort and success. Rich learning environments reflect innovative and creative practice that engage all our students and prepares them for the future.

Staff are reflective, informed, collaborative and unified in approach. There are clear expectations of teaching and pedagogical practice that is data informed and includes non-negotiables.

Carefully planned professional learning opportunities foster collective efficacy and lead to actions that enhance and improve the learning experiences and outcomes of our students.

