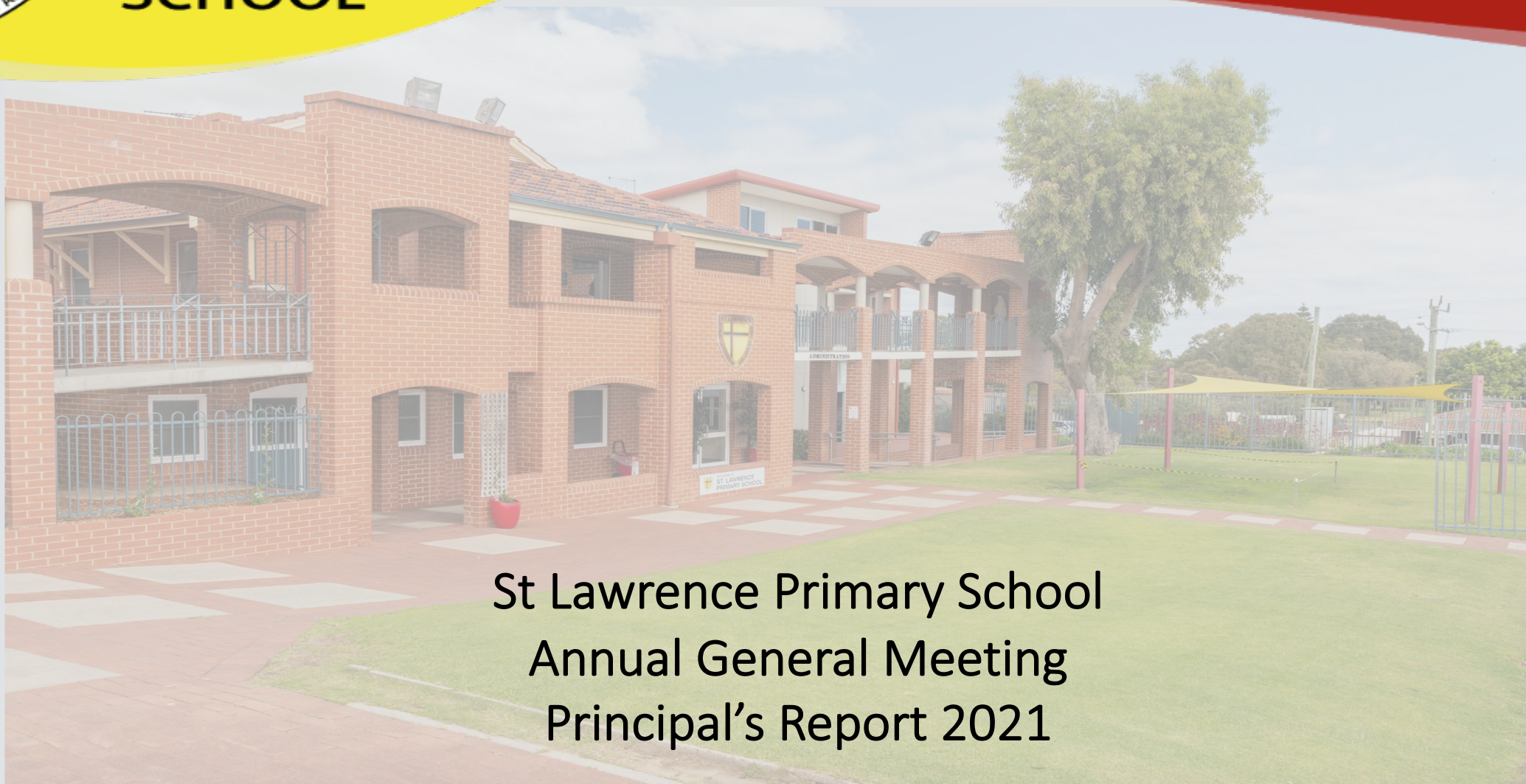




ST LAWRENCE PRIMARY SCHOOL



St Lawrence Primary School
Annual General Meeting
Principal's Report 2021



THE ANNUAL MEETING OF THE SCHOOL COMMUNITY AND ELECTION OF BOARD MEMBERS

9.1 The Board shall conduct a meeting to be called "the St Lawrence Primary School Annual School Community Meeting" each year between the months of November in one year and February of the following year inclusive. The Board shall, at least 14 days prior to the meeting, by such written published notice as it considers reasonable and appropriate in the circumstances (eg advertise in the School and Parish newsletters

9.2 The sole purposes of the meeting shall be:

- (a) the election in the manner provided for in this clause of persons as members of the Board for the ensuing two year period;
- (b) the presentation of a report by the Board chairman as provided for in this Section 9.4; and
- (c) the presentation of a budget for the ensuing year.



ST LAWRENCE PRIMARY SCHOOL

School Improvement Plan

- Every Catholic School must have one
- Formulates school direction, achievement and targets
- Holds the school accountable for improvement
- Keeps Leadership Team focused on outcomes

Goals on School Improvement Plan set out under 4 domains. The new plan will follow the new format of Quality Catholic Education QCE from 2022

1. Catholic Identity
2. Education
3. Community
4. Stewardship

Focus Area	Informed by Evidence	Specific Performance & development goal to be achieved (stated simply)	Measurable Evidence that will be used to demonstrate progression and goal	Achievable What actions will I take to achieve the goal?	Relevant	Time Bound	Resources Support/resources that will be required to achieve the goal.	Success Criteria
Evangelisation Plan Focus 1	Strategic plan and Evangelisation plan	Investigate and develop our Christian Service outreach. This continues to be a focus area and the new student leadership model, which has been introduced supports this goal.	List of completed actions and achieved outcomes.	Parish, school and community	Lifted from the Strategic Plan.	Completion of strategic plan 2019 Promulgation of strategic plan 2020 Implementation of strategic plan 2020 and its duration	Leadership team Strategic planning team School community and parish key stakeholders	List of Community service actions completed.
Aboriginal Education Plan Focus	Aboriginal Education Improvement Map (AEIM)	To develop the school Aboriginal Education Plan through engagement with AET and using the AEIM. This process has	Completion of the document.	Research and implement staff professional learning events Complete map?	Strategic directions	Completed by end of 2020	AET (Aboriginal Education Team) AEC (Aboriginal Education Coordinator)	Completion and implementation of documentation

Curriculum Plan Focus	School data eg NAPLAN, On Entry etc	<p>Complete Vision Statement informed CECWA Strategic Directions</p> <p>Implement Vision For Learning</p> <p>This work has been a key focus area of the school and completion of the Vision for Learning and rolling this out across the community is underway and will continue.</p>	By Term IV 2020 statement to be completed and supporting documents in continuation phase.	Build and support structures and staff to enhance and empower success.	Directly from new strategic plan.	From 2019-2021 conclusive.	Leadership Team New Team-School Improvement Team	Completion Vision for Learning
Early Years Focus (if applicable)	NQS Audit	<p>Enhance relationships with families to support families in their parenting role</p> <p>COVID continues to impact this target and has made navigation of parental engagement challenging. This has however led to improved and unified approaches of communication, particularly using technology for</p>	<p>Timetabled events on school planner</p> <p>Attendance at school events</p>	<p>Planned parent/carer information sessions</p> <p>Investigate ways to develop Grandparents involvement in school community</p>	Link to NQS	Term 3 2020	PL Presenters Leadership Team Strategic Planning Team	Increased attendance and participation in events



ST LAWRENCE PRIMARY SCHOOL

Vision for Learning

VISION FOR LEARNING

Our vision is that St Lawrence is an outstanding, Christ Centred school where staff and students, reflect, innovate, collaborate, have a passion for learning and feel safe to take risks. Unified approaches to pedagogical practice are engaging and lead to improved outcomes for all students.



ST LAWRENCE PRIMARY SCHOOL

CORE Values

Joy - celebrating the **good news** in ourselves and others

Courage - having the **inner strength** to be the best we can be

Unity - working in **harmony** with one another

- School Song and Prayer coming.



**ST LAWRENCE
PRIMARY
SCHOOL**

Stewardship

Enrolment Capacity





ST LAWRENCE PRIMARY SCHOOL

Stewardship

A little graphic to help explain our Capital Works in 2022 and beyond...

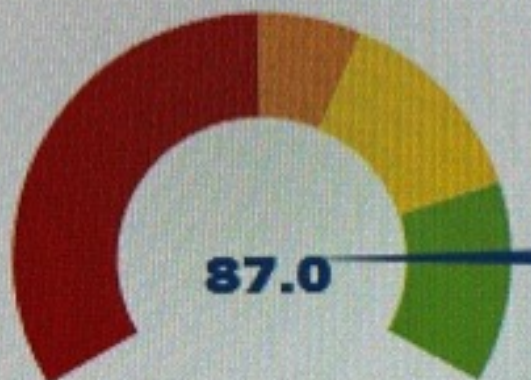




**ST LAWRENCE
PRIMARY
SCHOOL**

Stewardship

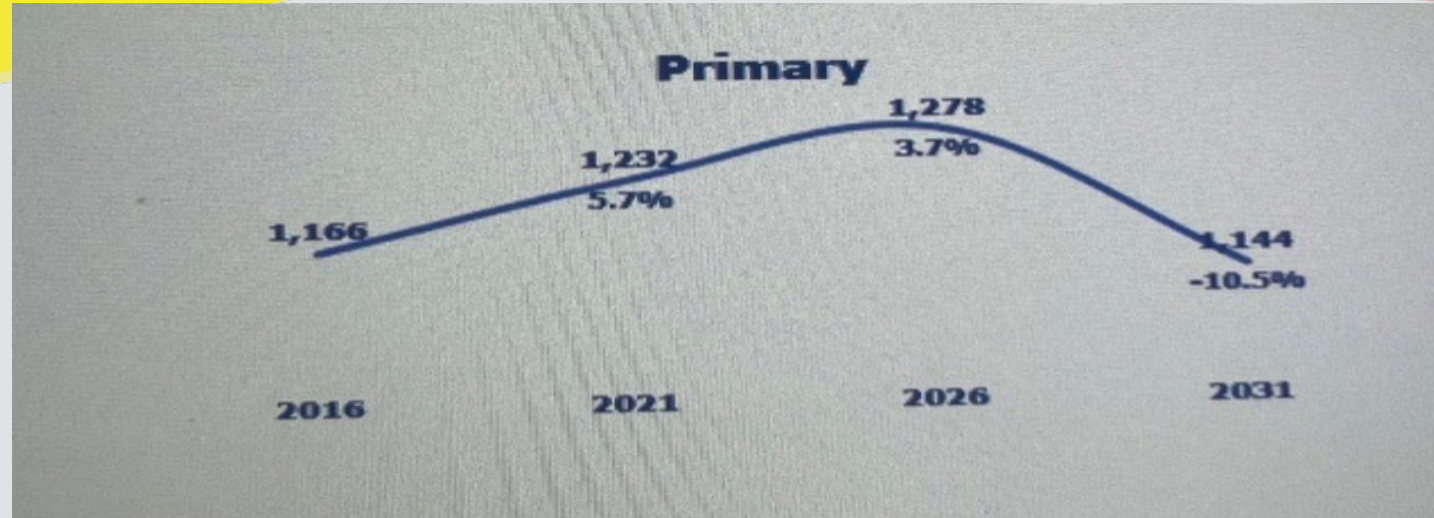
FORECAST FINANCIAL HEALTH INDEX





ST LAWRENCE PRIMARY SCHOOL

Stewardship



This potential decline in future enrolment numbers, (as predicted by census data, based on a declining and aging Catholic population in Balcatta and Stirling and fewer Catholic migration trends), I believe should be a key driver for maintaining the outstanding educational platform of the school and ensuring pristine plant and facilities. To keep a share of the enrolment market and ultimately the school viable. Which I believe we will!



ST LAWRENCE PRIMARY SCHOOL

How are we doing?

- We meet all National/State/System Requirements
- Meet National Quality Standards
- Achieving our Strategic Plan direction
- Achieving our School Improvement Plan outcomes
- Maintaining our Quality Improvement Plan
- Working in the new Quality Catholic Education system directives
- SIA visits, school data and feedback are all very strong
- We will undergo the School Registration and Audit in 2022. This occurs every five years and is a major compliancy requirements for the System Agreement with the Department of Education.



ST LAWRENCE PRIMARY SCHOOL

We recently had our School Support Consultant present an impartial interrogation of our school data based upon NAPLAN results. Not one child at St Lawrence Primary School is below the benchmark standard. This is a truly laudable achievement in itself. However, our student gains in general are exceptional and we have students who have moved up to three bands in their learning from Years Three to Five, this is a mighty achievement. I am aware NAPLAN is only one source of data and I am not the strongest supporter of NAPLAN for addressing individual students, but I do believe it gives a good picture of schools in general and in particular over time.



ST LAWRENCE PRIMARY SCHOOL

CEWA

- 161 Schools, 77 000 students, 10 582 staff
- 4th largest employer in WA
- Parents contribute \$273.6 million dollars towards children's education, this represents a huge saving to taxpayers
- \$44 million dollars in total of fee support
- Begs the question are we being supported by our Governments and represented in decision making accordingly?



ST LAWRENCE PRIMARY SCHOOL

Moving Forward 2022

For 2022 we have some significant school improvements taking place:

- New playground in the Early Years...funded by the school and the P&F
- Orchard refurbishment....funded by a gift from the David Michael and the Labor Party
- Currently looking into some major roofing works...estimated at close to \$200 000. This may need to be staged over several years
- Continuing our Vision for Learning and CORE Values
- Introduction of school song and school prayer
- Continuing our focus on Numeracy (and Talk for Writing and reviewing our Spelling Programmes.
- Making Jesus Real focus
- Early Years. Pedagogical practice relating to inside outside



ST LAWRENCE PRIMARY SCHOOL

We will close 2021 in a very pleasing financial position having stayed well within our budget. This is never an easy task as funding to Catholic Schools continues to be a tricky and sometimes a very difficult area to navigate. I can not begin to stress the difficulties many school communities find themselves in as a result of declining enrolments and reduced funding availability. However and most humbly, I say we are in a sound financial position and continue to have a growing enrolment demographic. Our Early Years are full and we have waitlists. Our playgroup has also been an outstanding attraction and draw card for St Lawrence. I thank Gillian Austin for all her great work in organising and maintaining such a wonderful introduction to our school.

Gratitude and thanks must be given to our School Advisory Council who at all times work diligently and enthusiastically with the School's Leadership Team to continue to set a strong and sound path forward for St Lawrence. I thank Fraser and Michael, who with myself form the Financial Sub-Committee, for all their dedication to our school and their skills in ensuring we are always well within our budget. They volunteer their time and exceptional skills and I along with all our community are incredibly grateful to them for this as well as all Advisory Council Members. Our community owes them all a huge debt of gratitude. This year Johanna Carbone, Patrick King and Melinda Italiano step down from the Advisory Council. A heartfelt thank you for your tenure and support of our school.

We are dutifully supported by Lina Armstrong in her role, and I extend my gratitude to her for all her hard work and diligence. Lina has had many challenges in recent years as the school and system have moved platforms and changed from a Cash Based to an Accrual Based System This has made for some very challenging times and Lina is to be highly commended for her outstanding work in managing the changes and navigating the challenges that have been thrown at her. Well done Lina.



ST LAWRENCE PRIMARY SCHOOL

I also dearly wish to acknowledge the dedication of our P&F who tirelessly strive to build community and support the school through fund raising events and community events. The P&F is a key body of our school and I strongly encourage new members to step forward and join the committee. This year has been a challenge as we have faced the restrictions presented by COVID. However the P&F managed exceptionally well and have been able to organise some outstanding events including the Fun Run, the Quiz Night, the Father's Day Lunch and Mother's Day morning tea.

This year Adele Cirillo, Franzle Shannon, Tara O'Leary and Lisa Marie Fay **one more??** their team worked enthusiastically to build and maintain the P&F as the vibrant and empowering body it is. Their financial support of the school including purchasing literacy resources, play equipment and class resources, and supporting all school undertakings are exceptional examples of their marvellous achievements. Thank you to all the committee members for your ongoing support and dedication. We greatly appreciate all you do for us.

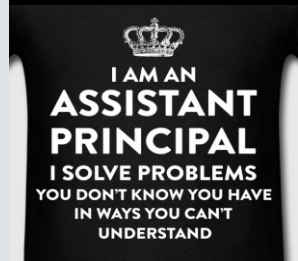
The P&F levy for 2022 will be designated for supporting our Focus for Mathematics, ICT and the Orchard.

St Lawrence Primary is incredibly proud of its rich heritage. We have close links to the Parish and the Salvatorian traditions and we embrace the Mercy charism. We try to consistently model our everyday procedures and practices on the Bishops' Mandate which strives to make sure that all people have the option of a Catholic education.

We are blessed to walk our journey with Father Emil and Father Adam. These two gentlemen exemplify all that is good and holy about our great faith. I thank them both for their personal support and wisdom.

It is a privilege to be able to continue to offer a Catholic education option to the people of Balcatta, Stirling and beyond, and to work closely with our Parish in doing so. I thank both Fathers for their support of our school and wish them all God's blessings as we approach the Holy Seasons of Advent and Christmas





I wish to acknowledge the ongoing support I receive from Mrs Gabrielle Brennan and Ms Kathleen Tranquille. Both of our Assistant Principals are a marvellous support to me and continually demonstrate exceptional commitment to their positions as teachers and leaders in Catholic Education. It is certainly no easy task to keep me in line...I'm well aware of that...but they do an exceptional job and should be highly commended. I enjoy working closely with both these two fine Leaders and value their guidance and wisdom. We are blessed to have such outstanding leaders at the helm of our school.



I am incredibly grateful to all our staff members. Their experience and commitment is wonderful and greatly appreciated. To all the teaching and non-teaching staff, I commend you all on being a wonderful and enthusiastic staff who continually go above and beyond their calling. I wish to particularly acknowledge Gaby Brennan, Roselyn Pizzino, Tania Preston, Marie Boyle and Jane Stanton who are members of our School Improvement Team. The SIT group is pivotal in driving all our school improvement agenda and are valued members of the extended leadership of St Lawrence.

I also acknowledge the fine work of Kayla Fogliani who undertakes overseeing and driving the ICT Department and working with Kathleen to support our school. ICT is a major component of the functioning of outstanding schools and our achievements here are to laudable.



I wish to thank Marie Boyle for all her support and professionalism. Marie makes sure all our newsletters, school magazines, and publications are of the highest standard. Her quiet dedication and hard work does not go unnoticed, and I greatly appreciate all you do Marie. You continue to be a pillar of support in our great school. Marie will continue at St Lawrence in 2022 but is returning to her one day a week contract. I look forward to working closely with Marie in 2022.

I also thank Louise Frenzel for all her support in the Office and her diligence in supporting in the Library as well. To Marie, Lina and Louise a heartfelt thank you . 2022 will also see Lina return to the role of Administrations Officer. We will be seeking the services of a new Financial Manager



To the Canteen Staff, Christina, Francis and Antonella. The quality of the produce you prepare, and present is second to none and this reflects your hard work and commitment to ensure our children and families have a great option to purchase food at school. I believe this to also be a life skill for our children and an invaluable service. You are always ready to go the extra distance and support all our events and are flexible with timetabling and moving with the school

A big thank you to Angie Miola for all her hard work in the Uniform Shop. Angie you're a supper star and you over see the Uniforms with great dedication and professionalism. Well done and thank you.

Mr Lu joined us this year. He had incredibly large shoes to fill, however I'm sure each and everyone of you will agree, Jayden has certainly risen to the challenge. Our school has never looked more pristine and Jayden's vibrancy and enthusiasm for his job brings much joy to our community.



This year we farewell

Adelaida Baker. Adelaida was and will always remain a highly regarded and outstanding staff member. We have certainly missed her presence in our school. Louise Frenzel will be taking over the Rainbows Programme in 2022.

We also said a brief hello and goodbye to Danielle O'Donnell and welcomed Paula Christensen, who will be continuing with us in 2022.

Gloria Edwards and Phil Haydon will both be on LSL for semester one and we will welcome Erin Healy and Angela Carnevali to our school community for semester one. I have had the great pleasure of working with these two fine practitioners and know their pedagogical skills and commitment combined with their dedication and enthusiasm will bring great joy to our community.



I leave you with words of wisdom from St Paul who tells us how to use the gifts God has given us.

A reading from the letter of Paul to the Romans. (Romans 12: 4-13).

For as in one body we have many members, and not all the members have the same function, so we, who are many, are one body in Christ, and individually we are members one of another. We have gifts that differ according to the grace given to us: prophecy, in proportion to faith; ministry, in ministering; the teacher, in teaching; the exhorter, in exhortation; the giver, in generosity; the leader, in diligence; the compassionate, in cheerfulness.

Let love be genuine; hate what is evil, hold fast to what is good; love one another with mutual affection; outdo one another in showing honour. Do not lag in zeal, be ardent in spirit, serve the Lord. Rejoice in hope, be patient in suffering, persevere in prayer. Contribute to the needs of the saints; extend hospitality to strangers.



God Bless You All
May Christmas be a real
celebration of the Birth of Our
Saviour and May Joy and Love
abound in this Knowledge.

Sheldon

